BROWN COUNTY COMMUNITY UNIT SCHOOL DISTRICT NO. 1 Mt. Sterling, Illinois

The regular meeting of the Board of Education was held on Monday evening, October 21, 2024, at 5:30 p.m. at the Brown County Middle School. The meeting was called to order by President, Dawn Hughes. The meeting minutes were recorded by McKenzie Taute.

Roll call: Hughes, yea; Boylen, yea; Koch, yea; Eichelberger, yea; Ingram, yea; Reische, absent; Gregory, yea.

Attendance: Sami Johnson, Aubree Collins, Olivia Martinez, Tanner Sitze, Ky Nash, Blake Phillips, Nicole Nash, Derrick Nash, Dan Teefey, Allie Walch, Jennifer Ingram, Lan Eberle, Kris Gallaher, Jessica Robertson, McKenzie Taute, Pollee Craven.

Visitors:

Dr. Eberle recognized Brown County Middle School Student of the Month, Griffin Nash.

Mrs. Craven recognized Brown County High School Student of the Month, Blake Phillips.

CEO Students: The CEO class spoke to the board about how influential CEO has been for them. Students mentioned many skills they have acquired and enhanced including responsibility, communication, teamwork, and accountability.

Getting Smart: Eberle explained that the district, along with several stakeholders, had spent nearly nine months working on the proposed strategic plan. Nate McClennen from Getting Smart presented the proposed Brown County School District Strategic Plan 2024-2029. McClennen reviewed the planning process, timelines, committee, and priorities.

Six key points were discussed: 1. School to Career Program Alignment, 2. Student Engagement, 3. Staff Recruitment and Retention, 4. Facilities and Safety, 5. Communication, 6. Finance. McClennen explained that next steps include board approval, final graphic design, share plan with community, implementation, internal review of goals, and semi-annual community updates.

Dan Teefey - Brown County Promise: President of The Tracy Family Foundation, Dan Teefey, addressed the board about the Brown County Promise Program. Teefey explained that TFF has a goal for at least 75% of BCHS graduates to earn a post-secondary credential (including trade or career certificate, associate degree, or bachelor's degree) within 5 years of high school graduation. Teefey said students can earn up to \$18,000 in scholarships.

Motion by Koch, seconded by Ingram, to approve the Consent Agenda.

Roll call: Hughes, yea; Boylen, yea; Koch, yea; Eichelberger, yea; Ingram, yea; Gregory, yea. **Motion Carried**

Correspondence:

Hughes thanked Brown County State Bank for their monthly Affinity Card donation in the amount of \$436.29.

Discussion Items:

Revenue and Expenditure Report: Eberle explained that as of 10/18/2024 the district was 30% through the fiscal year, had received 72% of expected revenue and disbursed 26% of expected expenditures.

Building Project Update: Eberle updated the board on construction progress. He said work on the cafeteria expansion and addition is moving along and the timeline for cafeteria completion is late November, while the high school addition is scheduled to wrap up towards the end of December. However, it's likely that the addition completion could carry over into 2025. Eberle explained that the district will wait until the addition is 100% complete before transitioning students and staff. Eberle went on to say the next phase of the project will be locker rooms and he will be looking for staff input while navigating through that phase.

Audit Update: Eberle explained that the annual financial audit is still in progress and the district has been granted an extension through December 15, 2024.

Bass Fishing: Eberle discussed the first year of Bass Fishing being an evaluation year. He explained that the district needs to gauge student interest and volunteer participation. Eberle said a stipend amount has yet to be determined and the first year the sponsor would be on a volunteer basis.

Next Meeting November 18, 2024, at 5:30 p.m.

Motion by Koch, seconded by Boylen, to approve the Brown County Community Unit School District Five Year Strategic Plan.

Roll call: Hughes, yea; Boylen, yea; Koch, yea; Eichelberger, yea; Ingram, yea; Gregory, yea. **Motion Carried**

Eberle explained that the resolution was necessary for the abatement of the district's recent alternative revenue bonds. He said the clerk will not levy for the alternative revenue bonds as payments will be made using facility sales tax funds.

Motion by Gregory, seconded by Boylen, to approve the Resolution abating the tax heretofore levied for the year 2024 to pay debt service on General Obligation School Bonds (Alternate Revenue Source), Series 2023B, of Community Unit School District Number 1, Brown County, Illinois.

Roll call: Hughes, yea; Boylen, yea; Koch, yea; Eichelberger, yea; Ingram, yea; Gregory, yea. **Motion Carried**

Hughes noted three requests were made for early completion of high school credits.

Motion by Boylen, seconded by Koch, to approve the Early Completion of High School Credits.

Roll call: Hughes, yea; Boylen, yea; Koch, yea; Eichelberger, yea; Ingram, yea; Gregory, yea. **Motion Carried**

Motion by Boylen, seconded by Koch, to approve the Opening of a Bass Fishing Activity Account.

Roll call: Hughes, yea; Boylen, yea; Koch, yea; Eichelberger, yea; Ingram, yea; Gregory, yea. **Motion Carried**

Motion by Boylen, seconded by Eichelberger, to enter Closed Session at 6:13 p.m. on the following subjects: 1. The appointment, employment, compensation, discipline, performance, or dismissal of specific employees, specific individuals who serve as independent contractors in a park, recreational, or educational setting, or specific volunteers of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee, a specific individual who serves as an independent contractor in a park, recreational, or educational setting, or a volunteer of the public body or against legal counsel for the public body to determine its validity. 2. Collective negotiating matters between the public body and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees. 10. Student disciplinary cases. Roll call: Hughes, yea; Boylen, yea; Koch, yea; Eichelberger, yea; Ingram, yea; Gregory, yea.

Boylen exited the meeting at 6:49 p.m.

Motion by Eichelberger, seconded by Koch, to return to open session at 6:57 p.m. Roll call: Hughes, yea; Koch, yea; Eichelberger, yea; Ingram, yea; Gregory, yea. Motion Carried

Motion by Ingram, seconded by Eichelberger, to approve the minutes of closed session.

Roll call: Hughes, yea; Koch, yea; Eichelberger, yea; Ingram, yea; Gregory, yea. **Motion Carried**

Motion by Eichelberger, seconded by Gregory, to approve the Employment of Jenny Zimmerman – Scholastic Bowl Sponsor – effective October 21, 2024.

Roll call: Hughes, yea; Koch, yea; Eichelberger, yea; Ingram, yea; Gregory, yea. **Motion Carried**

Motion by Eichelberger, seconded by Ingram, to approve the Employment of Whitley Walters – Middle School Student Council Sponsor – effective October 21, 2024.

Roll call: Hughes, yea; Koch, yea; Eichelberger, yea; Ingram, yea; Gregory, yea. **Motion Carried**

Motion by Eichelberger, seconded by Ingram, to approve the Employment of Lacey Bradbury – Part-Time Paraprofessional – effective October 21, 2024. Roll call: Hughes, yea; Koch, yea; Eichelberger, yea; Ingram, yea; Gregory, yea. Motion Carried

Motion by Eichelberger, seconded by Gregory, to approve the Employment of Matthew Baumgardner – Evening Custodian – effective October 21, 2024 (pending successful completion of pre-employment requirements).

Roll call: Hughes, yea; Koch, yea; Eichelberger, yea; Ingram, yea; Gregory, yea.

Motion Carried

Motion by Eichelberger, seconded by Gregory, to approve the Employment of Paul McGinty – Certified Substitute – effective October 21, 2024.

Roll call: Hughes, yea; Koch, yea; Eichelberger, yea; Ingram, yea; Gregory, yea. **Motion Carried**

Motion by Eichelberger, seconded by Gregory, to approve the Transfer of Jenna Harrelson – Long Term Substitute Middle School Science Teacher to Middle School Science Teacher – effective October 21, 2024.

Roll call: Hughes, yea; Koch, yea; Eichelberger, yea; Ingram, yea; Gregory, yea. **Motion Carried**

Motion by Eichelberger, seconded by Gregory, to approve the Resignation of Rabecca Schmidt – Paraprofessional – effective September 30, 2024. Roll call: Hughes, yea; Koch, yea; Eichelberger, yea; Ingram, yea; Gregory, yea. Motion Carried

Motion by Eichelberger, seconded by Gregory, to approve the Resignation of Madison Gregory – Paraprofessional – effective October 29, 2024.

Roll call: Hughes, yea; Koch, yea; Eichelberger, yea; Ingram, yea; Gregory, yea. **Motion Carried**

Motion by Eichelberger, seconded by Gregory, to approve the Maternity Leave Request for Christina Goudschaal – approximately January 3, 2025, through March 31, 2025. Roll call: Hughes, yea; Koch, yea; Eichelberger, yea; Ingram, yea; Gregory, yea. Motion Carried

Motion by Eichelberger, seconded by Koch, to adjourn at 7:00 p.m. Roll call: Hughes, yea; Koch, yea; Eichelberger, yea; Ingram, yea; Gregory, yea. Motion Carried